

| OVERVIEW & SCRUTINY BUSINESS PANEL |                                                                     |                        |
|------------------------------------|---------------------------------------------------------------------|------------------------|
| <b>Report Title</b>                | Response to Overview and Scrutiny Business Panel on Equality Issues |                        |
| <b>Key Decision</b>                | Y                                                                   | Item No. 5             |
| <b>Ward</b>                        | Borough Wide                                                        |                        |
| <b>Contributors</b>                | Chief Executive/Head of Business and Committee                      |                        |
| <b>Class</b>                       | Part 1                                                              | Date: 17 December 2019 |

## 1. Recommendation

To note recommendations made by the Mayor and Cabinet on 10 October 2019 in response to comments by the Overview and Scrutiny Business Panel on equalities implications in reports.

## 2. Background

2.1 At its meeting on 21 May 2019, Members of the Overview and Scrutiny Business Panel made requests to the Mayor and Cabinet as follows:

*‘... that Mayor and Cabinet be requested to direct officers to ensure that:*

- i. Equalities and the issues surrounding it are addressed in reports as part of contract compliance.*
- ii. Equalities implications become an explicit part of the decision making process.*
- iii. All reports to explicitly include equalities implications or an equalities impact assessment, and evidence that the equalities impact has been considered at every step of the decision making process (at the beginning, throughout the duration and at the end).*
- iv. Looking beyond the Equalities Act; Class should also be included as part of equalities implications.’*

## 3. Mayor and Cabinet Response

3.1 Having considered the officer report, and a presentation by the Cabinet Member for Community Sector, Councillor Jonathan Slater, the Mayor and Cabinet:

- Endorsed the officer comments as set out in the report
- Noted the report considered by the Safer, Stronger Communities Select Committee on 9 October 2019
- Noted the comments of the Safer, Stronger Communities reserving the right to make further referrals

## Background Papers

Response to comments by the Overview and Scrutiny Business Panel on equality implications in reports - attached