

Appendix D to Select Committee Work Programmes Item

Following discussion at the Business Panel meeting held on 7 May 2019, it is proposed that:

Business Panel advises the Select Committees that:

Due to the importance of promoting equality of provision across the Council; all Select Committees should ensure they have a strong focus on equalities as part of their annual work programme. In particular, select committees should ensure that when they are scrutinising new plans such as the CYP Plan and the Housing Strategy, they ensure that equalities implications have been properly considered and explicitly documented.

Business Panel requests that Mayor & Cabinet ensures that:

- i. *Equalities and the issues surrounding it are addressed as part of contract compliance.*
- ii. *Equalities implications should be an explicit part of the decision making process.*
- iii. *All reports should include equalities implications or an equalities impact assessment. This should be explicit in reports. Reports should evidence that the equalities impact has been considered at every step of the decision making process (at the beginning, throughout the duration and at the end).*
- iv. *Looking beyond the Equalities Act; Class should also be included as part of equalities implications.*

Business Panel also advises the Select Committees to ensure that the reports they are asked to scrutinise meet these requirements.