

SAFER STRONGER COMMITTEE FRONT COVER NOTE

Report title	Youth Offending Service Update
Date	12 th March 19
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Agenda item	8

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Purpose of the Report:

- Performance and Data update
- Youth Justice Partnership update

Recommendations and areas of note:

- To agree the update and progress made on the action plan
- Receive updates next period

1 Background:

The Youth Justice Service is a partnership response focusing on 3 main Key Performance Indicators:

- ❖ Reduction in First Time Entrants (per 1000 of local 10-17 population)
- ❖ Reduction in reoffending binary/ frequency / reoffences per reoffender
- ❖ Reduction in custody (per 1000 of local 10-17 population)

We also review:

- ❖ Use of Remand
- ❖ Engagement in Education and employment
- ❖ Suitable Accommodation

Attached is the full data pack for information:

2 Performance and data update

Lewisham uses the validated quarterly date from the Youth justice Board but also has a live tracker which shows the KPIs on the current cohort.

Lewisham is showing **improved performance** across the KPIs for re-offending and custody. First time entrants are also moving in a positive direction particular if the live tracker data forecasts materialise (proving to be statistically accurate. See infographic report) the significant reduction in both re-offending (binary) and re-offences per reoffender is an indicator that the HMIP Improvement Plan and associated re-modelling of the service is starting to have a positive impact. We will need to consider how to maintain this momentum in subsequent quartiles moving forward to sustain the change.

The last quarters KPI is showing the following:

- ✓ FTEs down 14.4 % (87 less per 1000 12-18 years than 12 months ago)
- ✓ Re- offending down 4% (this is now at the lowest rate since the data started being collected in 2012)
- ✓ Number of re-offences per offender down 23.6% (Lewisham is lower than the London average)
- ✓ Custody down 50%
- ✓ Overall rating green probably green

There is also more recent unverified data which will be updated verbally.

3. Strategic Update

At an update briefing for Lewisham EMT in early January covering the performance journey since 2016 the following identified critical success elements in the Lewisham Improvement journey were communicated as follows:

The Improvement Plan was based on a fresh, compelling, analysis of how youth justice services need to work with young people and partners and parents. This is the Trauma Informed and Restorative Practice model – now widened into the whole systems approach.

- The Improvement Plan was based on a fresh, compelling, analysis of how youth justice services need to work with young people and partners and parents. This is the Trauma Informed and Restorative Practice model – now widened into the whole systems approach.
- An intensive application of data collection and analysis across the partnership to inform strategic and tactical work.
- Excellent leadership capacity at strategic and service level ensuring that the implications of the adopted Model are implemented thoroughly across the services and with partners.
- Refreshed Partnership Board functions which included close collective oversight of the Improvement Plan, Board member engagement with practice, and Board commitment to shared training on the model.

4. Sustaining the Success Plan for 2019

Lewisham Youth Justice Partnership was last subject to an HMIP Inspection in September 2016. The current round of national inspections resumed in 2018 with a four year cycle and therefore it is unknown when Lewisham is likely to be inspected. The 2018-21 Youth Justice Strategic Plan was submitted for July 2018. It was agreed at the last board that the overall framework for the plan will remain though some key elements which are subject to change (for example budget) will be

reviewed and updated. The Strategic Plan was signed off by all key partners who contribute to the Youth Justice Partnership in Lewisham.

With the support of the Performance team a full self-evaluation against HMI P standards comparing September 2016 to our current delivery in December 2018 has been completed. The evaluation offers context on the borough of Lewisham, as well as analysis of Lewisham YOS performance against four areas of Organisational Delivery (Governance and leadership; Staff; Partnership and Services and Information and Facilities *Inspection Domain 1*), along with exploratory against risks to service delivery, finance and key challenges for the future. Allied to the self-assessment is the repository of evidence and documentation matched to HMI P requirements.

For 2019/20 the focus will be on how the Service can continue to build upon its achievements in reducing the number of first time entrants further, maintaining strong performance in relation to reductions in re-offending and youth custody (both remand and sentenced). Key to achieving these outcomes will be the development of the Trauma-informed Restorative approach requiring.

- **Another round of training** on specific themes and methods to manage and process **trauma** to include sleep hygiene, increased understanding of the negative impact of game and social media forums.
- **The strengthening of the multi-agency risk and safeguarding work via the 'Concern Hub'** The current structures have been under review taking into account a number of changes in our understanding and focus on a public health / whole systems approach to violence as well as rationalising multi agency actions for exploited children.
- **The evaluation and widening of the Violence Reduction Program.** A 12 week group intervention which provides young people with insight into why they respond to situations with violence. It enables participants to recognise moments of hyper vigilance and manage stressful situations by encouraging positive thinking.
- **A revision and enhancement of our family offer.** The 'Think Family' strand of the YOS vision was implemented in recognition that there needed to be a focus on viewing our work with young people within the family context and environment. Most importantly, that case officers felt competent in their ability to assess familial risk and protective factors, and apply adequate intervention to support their young people. It has been assessed that more work is needed to support YOS officers to evidence that they are thinking family, however case formulation and co-production aims to remedy this.
- **To further embed the Restorative Justice model into the work of the Referral Order Panel.** It is intended to involve the Young Person in Restorative Enquiry ahead of their attending the Panel. This engagement will then inform additional intervention with the significant parent or parents or caregiver and through this seek to address relationship harm caused by the offending behaviour. In instances where there is also a community based victim harmed in the incident, it is intended that they to be engaged with restoratively to enhance the parties opportunity to address the event and see the matter resolved directly between them. Janine Carroll from Restorative Now will be commissioned to provide training, live coaching and buddying to staff to further embed the approach in Lewisham YOS.

- **A re-design of the Out of Court Decision making process** to include the introduction of a panel for joint decision making with police colleagues and further strengthen pre-court interventions.
- **Contributing to the Community Champions Project** by running workshops on the Trauma-informed Restorative Model. Many people in every community come into contact with young people and their families, and can be affected by these issues. These could vary from teachers and youth workers to faith leaders, sports coaches and local shop keepers and residents. We know that many of these people are worried about young people, have felt the effects of violence in their neighbourhoods, and want to play a more active role in keeping young people safe.