

<b>COUNCIL</b>		
<b>Report Title</b>	Motion 5 in the name of Councillor Barnham to be seconded by Councillor Kalu	
<b>Key Decision</b>		Item No.
<b>Ward</b>		
<b>Contributors</b>	Chief Executive (Head of Business & Committee)	
<b>Class</b>	Part 1	Date: November 28 2018

### *Protecting School Staff*

“This Council notes:

- The excellent and committed members of staff working in our schools.
- The concerns raised by workers in schools across the country regarding aggressive or violent behaviour from both adults and children. This can include teaching assistants, maintenance staff, cleaners, cooks, secretaries and other support personnel who can all face abuse, threats and aggression in the workplace.
- The government agency responsible for workplace health and safety is the Health and Safety Executive (HSE) defines work related violence as: “Any incident in which a person is abused, threatened or assaulted in circumstances related to their work.”
- The work the General Trade Union (GMB) has undertaken to raise awareness of the health and safety of children and adults in schools and the impact violence has on the wider community.
- The GMB has created a ‘violence at work’ checklist which includes workplace environment design, policies and procedures and training guidelines for schools to improve the protections in place to promote a safe working and learning environment for everyone.

This Council believes:

- That no worker should face violent or threatening behaviour in the workplace
- That violence in schools is no difference to any other health and safety risk and should be treated accordingly

This Council calls for:

- A continued awareness in schools of the risks that both adults and children face and the appropriate mechanisms to be used when reporting violent behaviour

This Council will:

- Support the GMB's campaign to prevent violence in schools"