

COUNCIL		
Report Title	Motion 2 in the name of Councillor Jacq Paschoud to be seconded by Councillor Muldoon	
Key Decision		Item No.
Ward		
Contributors	Chief Executive (Head of Business & Committee)	
Class	Part 1	Date: November 22 2017

“Some people of working age who have been diagnosed with a terminal illness would chose to continue in employment for as long as they are able. Their income continues, they feel a sense of worth and purpose, they may be distracted from their illness and its treatment and their "Death in Service" rights are protected for their loved ones. The Dying to Work Charter sets out an agreed way in which an employer will support protect and guide employees throughout their employment following a terminal diagnosis.

Lewisham council will work with unions towards the signing of a customised charter, provided by the TUC based on the following:-

*The Council recognises that terminal illness requires support and understanding and not additional and avoidable stress and worry.

*Terminally ill workers will be secure in the knowledge that they will be supported following their diagnosis and we recognise that , safe reasonable work can help maintain dignity, offer a valuable distraction and can be therapeutic in itself.

*We will provide our employees with the security of work, peace of mind and the right to choose the best course of action for themselves and their families which helps them through this challenging period with dignity and without undue financial loss.

*We support the TUC's Dying to Work campaign so that all employees with a terminal illness have adequate protection and have their death in service benefits protected for the loved ones they leave behind.”