

COUNCIL		
Report Title	Motion 1 in the name of Councillor Bonavia to be seconded by Councillor Kennedy	
Key Decision		Item No.
Ward	n/a	
Contributors	Chief Executive (Head of Business & Committee)	
Class	Part 1	Date: January 18 2017

This Council

1. Notes and welcomes campaigning by trade unions to end the scandalous practice of 'blacklisting', which has been shown to cause physical and mental deterioration, including premature death.
2. Shares the serious concerns of Unite the Union of the potential for continued 'blacklisting' activity within the construction industry.
3. Notes the damning findings of the report of the Scottish Affairs Select Committee.
4. Notes the Welsh Assembly procurement guidelines which, within the law, bar blacklisters from winning public contracts.
5. Believes that no company that uses blacklists (as legally defined) should have benefit from any public procurement.

Therefore, this Council resolves to amend the Council's guide for contractors and standard tender documentation specifically to reflect the following:-

That the Council will only award contracts to companies who:

1. Give a commitment to no blacklisting.
2. If found guilty of blacklisting, have compensated all those they are known to have blacklisted, or taken reasonable steps to do so.
3. Have taken steps to ensure any past blacklisting does not reoccur, showing evidence of any action taken, including (if appropriate) any

disciplinary action against, including dismissal of, known contracts for The Consulting Association.

4. Will give access to trade unions to workers on site for organising purposes as required by law.
5. Will recognise trade unions' rights to negotiate on behalf of members as required by law.
6. Will honour recognised construction industry agreements such as BATJIC, NAECI, PMES, or appropriate agreements for the relevant sector in so far as they are consistent with the Council's statutory obligations

Further resolved to encourage partnership to take a similar approach to contract procedures