

## Main Grants 2017-18 report

<b>Name of organisation</b>	<b>The Stephen Lawrence Charitable Trust</b>
<b>Date of meeting</b>	<b>6 September 2016</b>
<b>Names and positions of attendees</b>	<b>Caroline Hickey Community Development Officer, The Stephen Lawrence Charitable Trust Sonia Watson, CEO The Stephen Lawrence Charitable Trust Andy Thomas, Cultural Development Manager LBL</b>

<b>Group Name:</b>	Total	Q1	Q2	Q3	Q4					
Total funding received 2015-16	£30,611	N/A	£10,203	£10,203	£10,203					
Total funding received 2016-17	£40,814	£10,203	£10,203	£10,203						
Outcomes	1. 30 BME organisations report an improvement in their ability to deliver services to their community groups 2. 10 BME organisations report improved engagement with local authority public bodies/decision makers and increased representation and strategic level 3. Improved collaboration between a minimum of 5 BME organisations with respect to funding, resources and service delivery 4. BME organisations and their service users feel better connected to the local community and less marginalised									
Outputs:	2015-16 Target	2015-16 Q2	2015-16 Q3	2015-16 Q4	2015-16 Total	% Achieved	2016-17 Target	2016-17 Q1	2016-17 Q2	% Achieved TD
Organise 1:1 advice and guidance sessions with organisations to identify and work on areas of improvement.	10	2	4	4	10	100	12	3		25
Deliver capacity building training workshops in partnership with corporate partners	3	1	2	1	4	100	5	2		40
Set up secondment./shadowing opportunity for BME organisations	2	0	1	1	2	100	3	1		33
At least 20 organisations to attend BME working groups set up to facilitate learning	20	5	8	7	20	100	25	9		36

and networking within a particular area e.g. health, employment										
5 representatives from BME organisations to be informed of and attend local assembly meetings to share their service users views on issues raised	5	1	2	2	5	100	7	2		28.5
5 representatives from BME organisations to be made aware of, and attend issue specific local meetings, e.g. community safety, employment	5	1	2	2	5	100	7	2		28.5
publish 2 e-newsletters and advertise public and strategic level meetings that forum members can attend.	2	0	1	1	2	100	3	1		33
organise 1 partnership working workshop to focus on partnership opportunities and how to develop collaborative projects	1	0	1	0	1	100	1	1		100
publish 2 e-newsletters to include funding and resource sharing opportunities	2	0	1	1	2	100	3	1		33
identify partnership opportunities with 10 BME organisations	10	2	4	4	10	100	12	4		25

## 1. Remove funding from under-performing groups/those performing least well

Have you achieved at least 90% of the agreed reporting outputs and outcomes in all quarters since the start of the programme?

The Stephen Lawrence Charitable Trust has achieved all targets over the 2015/16 9 month monitoring period.

Have you achieved all of the wider outcomes outlined in the initial grant application?

These outcomes have been achieved but discussions have taken place with the organisation about shifting the balance of work more towards issues based work ie identifying current issues for BME communities in Lewisham and working with the Council and other partners to address them. Some of this work is already being developed by the organisation and it was agreed that this would be a good way forward.

If no to either of the above:

N/A

What local support/evidence of need can you identify for the work you are undertaking?

- SLCT cites high numbers of voluntary and community organisations and individual accessing support as well as approaches for support from statutory services such as the Police and health
- There is strong evidence of the need for targeted support for BME communities in addressing issues around discrimination.

## 2. Negotiate reductions and seek alternative funding streams

Are there any proposals that you can put forward that will deliver significant saving against current expenditure? This can include capital investment to change your delivery/business model.

What alternative funding streams are you already pursuing?

The organisation has successfully submitted an application for funding to the Coop Community Foundation and currently has an application in to the Clothworker Foundation and Deptford Challenge Trust. This will enhance the organisations work but will not replace Council funding.

Are there any other funding streams that you can identify that the council can support you to access?

None available currently but officers will ensure that support is made available where necessary.

## 3. Work with groups to consider mergers or asset sharing

Are there any organisations doing similar work to you in the borough who you may consider sharing resources or merging with? Who have you considered/approached?

The project that is funded through grant aid is only a small part of what the Stephen Lawrence Charitable Trust delivers. The organisation came into being following very specific circumstances and its existence is therefore symbolic within the wider community. Whilst the organisation is open to closer working with other organisations it is felt that it would be important to maintain its own identity.

SLCT has its own building which is already used by other organisations. There are opportunities for opening up the building further.

Are there other groups in the local area that you could share resources with even if they are delivering a different type of service? Again, who have you considered/approached?

Again the building provides opportunities for this to take place

What support might you need to move these suggestions forward?

No support is currently necessary but officer will continue to provide support where appropriate.

#### 4. Pro-rata reductions across all groups

What would a 25% cut in your grants look like in service delivery terms? What are the wider impacts?

The organisation expressed concerns about cuts to its grant, which currently fund a part time post. It felt that it is possible that the staff member would need to have their hours cut which would diminish the impact of the work and its ability to support other organisations and individuals.

Have you modelled this cut and developed an action plan for its implementation?

No definite decision have been made yet as applications are being made for other funding. It is possible that the bme forum might need to be cut but the organisation is keen to explore alternative ways of delivering this activity

#### Conclusion

**Any other comments / areas discussed**

**Conclusion and recommendation**

**It is recommended that the Stephen Lawrence Charitable Trust receive a pro-rata cut.** The organisation has met all of its outputs and outcomes although it has been agreed

that these need to be reviewed to more effectively address the boroughs needs. There are no opportunities for finding efficiencies through partnerships and mergers and although the organisation has seen some success in its fundraising, this will not replace Council funding.

Equalities groups disproportionately impacted by recommendations

Ethnicity:	x	Pregnancy / Maternity:	
Gender:		Marriage & Civil Partnerships:	
Age:		Sexual orientation:	
Disability:		Gender reassignment:	
Religion / Belief:			

Commentary and potential mitigations:

The organisation is funded to deliver services that support BME communities and a grant cut would therefore have a disproportionate effect on ethnicity. The organisation is seeking funding from other sources to replace funding lost through a cut to the Council grant. It is also exploring ways to deliver the BME Forum so that it needs less resourcing from SLT . Officers will work the organisation to identify further ways of mitigating against the impact of the cuts