



KPI Activity			
KPI ID	Key Performance Indicator (KPI)	Definition	Evidence:
1 - Core Commitments			
1a	Carbon Net Zero Commitment	Adoption of policies by suppliers to ensure positive action on Climate change which support the Council's net-zero by 2030 target	Copy of policy or written statement of commitment supplied
1b	CO2 Emissions Reduction	Combined accredited measurements taken separately over time demonstrate general reduction in the CO2 generated across an estate, vehicle fleet or through day to day business operations to reduce pollution and improve air quality	Accredited measurement
1c	Reduced travel/last mile deliveries	Reducing the frequency/number of journeys by car sharing etc. or deliveries by consolidating consignments	Accredited measurement/written statement
1d	Use of local and sustainable resources	Use of renewable resources which will replenish to replace those depleted by usage and consumption	Copies of receipts or written statement
1e	Reduction in waste sent to landfill	Reducing the disposal of waste material by burying it, especially as a method of filling in excavated pits	Copies of documentation or written statement
1f	Good Work Practices	Supporting the ongoing promotion of good working practices by challenging low pay and insecure working conditions in their supply chains and ensuring the London Living Wage continues to be paid as a minimum within the borough	Copy of policy or written statement of commitment supplied
1g	Wellbeing Practices for Employees	Commitment to work practices that improve staff physical and mental wellbeing and reduce absenteeism due to ill health, with the provision of workplace wellbeing initiatives e.g. counselling or mindfulness sessions	Copy of policy or written statement of commitment supplied
1h	Modern Slavery Statement	Commitment to tackling modern slavery and publishing of a modern slavery statement	Copy of policy or written statement of commitment supplied where not required by legislation
1i	Fleet Operators Recognition Scheme (FORS)	Using logistics companies in supply chains who are registered with the Fleet Operators Recognition Scheme (FORS) silver standard or equivalent	Copies of documentation or written statement
1j	Promote Health Initiatives	Support for physical health improvement initiatives i.e. SugarSmart	Copy of policy or written statement of commitment supplied
1k	Change Champions	Disability confidence training, diversity training or consulting with service users to improve service provision	Copy of policy or written statement of commitment supplied
1l	Gain 'Mental Health Tick' standard	Independent accreditation scheme for successful mental health aware organisations	Copy of policy or written statement of commitment supplied
1m	Commitment to 'Fair Tax Principles'	Encouraging businesses to adopt 'Fair Tax Principles' in line with the Council's own pledges	Copy of policy or written statement of commitment supplied

1n	Adopting/promoting the use of digital badges	Supplier to understand the value of digital badges in recognising soft skills, other innovations or achievements	Copies of documentation or written statement
1o	Accreditation with the Living Wage Foundation	To become an accredited as a 'Living Wage Paying' organisation or minimum a 'Recognised Service Provider'	Accreditation awarded
1p	Other Outcomes	Any other social value outcomes under this theme as suggested by the supplier	As agreed with supplier

2 - Employment and Skills

2a	No. of FTE opportunities for refugees, employed or unemployed Lewisham Residents	A new post created or existing post expected to last a minimum of 26 weeks or the remaining duration of the contract if shorter. All opportunities to be advertised through 'Lewisham Works' jobs brokerage	Copies of employment documentation or written statement from employer
2b	No. of FTE opportunities for disabled Lewisham Residents	A new post created or existing post expected to last a minimum of 26 weeks or the remaining duration of the contract if shorter. All opportunities to be advertised through 'Lewisham Works' jobs brokerage	Copies of employment documentation or written statement from employer
2c	No. of FTE opportunities for NEET Lewisham Residents	A new post created or existing post expected to last a minimum of 26 weeks or the remaining duration of the contract if shorter. All opportunities to be advertised through 'Lewisham Works' jobs brokerage	Copies of employment documentation or written statement from employer
2d	No. of FTE opportunities for Rehabilitating Young Offenders	A new post created or existing post expected to last a minimum of 26 weeks or the remaining duration of the contract if shorter. All opportunities to be advertised through 'Lewisham Works' jobs brokerage	Copies of employment documentation or written statement from employer
2e	No. of LBL residents securing apprenticeships	A new apprenticeship will have been created.	Copies of employment documentation or written statement from employer
2f	No of continuing apprentices	Employing a new, part-trained apprentice to work on contract to further/complete the apprenticeship.	Copies of employment documentation or written statement from employer
2g	Provide on-the-job development/growth opportunities for existing staff	Evidence of training or investment in staff including promotion and wage uplifts	Copies of documentation or written statement
2h	T-Level Placements	45 Days work experience for T-Level learners (Level 2, 3 and 4+) over course duration of 2 years	Copies of documentation or written statement
2i	No. of LBL residents on work experience	Refugees, 14-16 yr old students, S.E.N.D or vulnerable, refugees or those requiring greater levels of supervision and support - subsistence/travel payments to be given	Evidence of WEXP having taken place - statement/email
2j	No. of LBL residents on work experience	18-65 years of age requiring less supervision and support. Target groups include Care Leavers, ex-offenders and ex armed-forces, refugees, long-term unemployed, the over 55's - subsistence/travel payments to be given	Evidence of WEXP having taken place - statement/email
2k	Summer Internship Placements	Full time paid internship (6-8 weeks - paid national minimum wage 21+)	Evidence of placement having taken place - statement/email
2l	Provide Sector Based Academy Work Programme (SWAPs)	Business to set up SWAP with LBL Guaranteed interviews for LBL residents who complete SWAP programme	Evidence of academy having taken place - statement/email

2m	No. of LBL unemployed people in receipt of support	In-person or online general job support/guidance c.v. sessions delivered	Copies of documentation or written statement
2n	No. of LBL young people in receipt of support	In-person or online general job support/guidance c.v. sessions delivered	Copies of documentation or written statement
2o	School engagements or Job Fair	In-person or online workshops/vocational presentations delivered to schools or attendance at jobs fairs	Copies of documentation or written statement
2p	Digital Inclusion (Job, Apprenticeship, WEXP, other)	As any of the above except in the context of a digital setting/IT based	Copies of documentation or written statement
2q	Other Outcomes	Any other social value outcomes under this theme as suggested by the supplier	As agreed with supplier
3 - Economy and Growth			
3a	Provision of expert business to business (B2B) mentoring and support	No. of local business offering business to business mentoring, advice or support i.e. 'good bids' or marketing, financial or legal advice etc.	Copies of documentation or written statement
3b	Lewisham Local Card Membership (supplier)	Adoption of Lewisham Local Card with supplier to offer discounts for scheme members	Supplier registered with Lewisham Local
3c	Lewisham Local Card Membership (supporter)	Encouraging/sponsoring staff to register with Lewisham Local discount card scheme	Staff joined scheme with Lewisham Local
3d	No of local business accessing sub-contracting opportunities	Contract opportunities are made available for suitable local businesses to bid on	Copies of contract documentation or written statement
3e	No. of local businesses accessing local opportunities (spend)	Local additional ad-hoc spend boosted by this contract or any sub-contracts	Copies of receipts supplied or written statement
3f	Workspace for local start-up or VCSE or SME	The provision of workspace and facilities for use by a local VCSE/SME/CIC for business purposes.	Copies of contract documentation or written statement
3g	Donation to local VCSE or charity	Donation of materials, equipment, furniture or resources to VCSE or charity gift of items e.g. office furniture or building materials	Copies of receipts supplied or written statement
3i	Digital Inclusion	Old digital devices donated for refurbishment/the provision of connectivity and support/digital training i.e. workshop.	Copies of documentation or written statement
3k	Other Outcomes	Any other social value outcomes under this theme as suggested by the supplier	As agreed with supplier
4 - Environment, Community and Place			
4a	Provision of facilities/resources for use by wider community	Area, building, inside/outdoor space or online given over to community use for a designated time/date	Copies of documentation or written statement
4b	Provision of vehicles/machines/tools for use by wider community	Vehicles, tools, equipment or machines loaned/donated for use	Copies of documentation or written statement
4c	Volunteering opportunities	Partnering with local volunteer groups/company staff work alongside community groups in Community refurbishment/ park/river clean-ups etc.	Copies of documentation or written statement
4d	In-kind contribution (material)	Materials given for Works (paint, timber etc), Christmas trees, raffle prizes for parties etc.	Copies of receipts supplied or written statement

4e	In-kind contribution (monetary)	Financial contribution for use towards local social value initiatives	Copies of receipts supplied or written statement
4f	Digital Inclusion (social connectedness/engagement, online wellbeing sessions, other)	Donated devices used to connect with and provide support to disengaged or vulnerable people.	Copies of documentation or written statement
4g	Sponsorship of the renovation of community spaces (buildings)	In-kind donations or volunteering dedicated to management and upkeep of community buildings/spaces	Copies of receipts supplied or written statement
4h	Sponsorship of the renovation of green spaces (outdoor)	In-kind donations or volunteering dedicated to management and upkeep of green (outdoor) spaces	Copies of receipts supplied or written statement
4i	Infrastructure Improvements	Sponsor benches, cycle hangars, cycle parking either in programme or specific locations	Copies of receipts supplied or written statement
4j	Environmental Improvements	Sponsor plants, trees and other natural projects either in programme or specific locations	Copies of receipts supplied or written statement
4k	Community Arts Project	Commitment to engage a local school to develop an arts project for display in the community	Copies of receipts supplied or written statement
4l	Other Support Measures (expert hrs)	Commitment to provide professional support to companies or initiatives through expertise	Copies of documentation or written statement
4m	Making Lewisham Accessible	Improving/developing the physical environment to be positive to all	Copies of documentation or written statement
4n	Supporting Digital arts and culture	Funding, mentoring or support given to specific arts based project or activity	Copies of receipts supplied or written statement
4o	Encouraging creativity and innovation	Set up consultation/learning review sessions with service users, clients and commissioners to encourage innovation	Copies of documentation or written statement
4p	Investment in the Community	Providing ongoing support to residents with a regular specific activity for pre-agreed period of time	Copies of documentation or written statement
4q	Monetary Donations	Money to be allocated to LBL's 'Social Value Fund' to be used for social value projects and initiatives	Copies of receipts supplied or written statement
4r	Investment in local green projects action bond	Financial donation specifically for green initiatives	Copies of receipts supplied or written statement
4s	Digital Inclusion (donated devices reused/recycled)	As any of the above except in the context of a digital setting/IT based.	Copies of documentation or written statement
4t	Other Outcomes	Any other social value outcomes under this theme as suggested by the supplier	As agreed with supplier