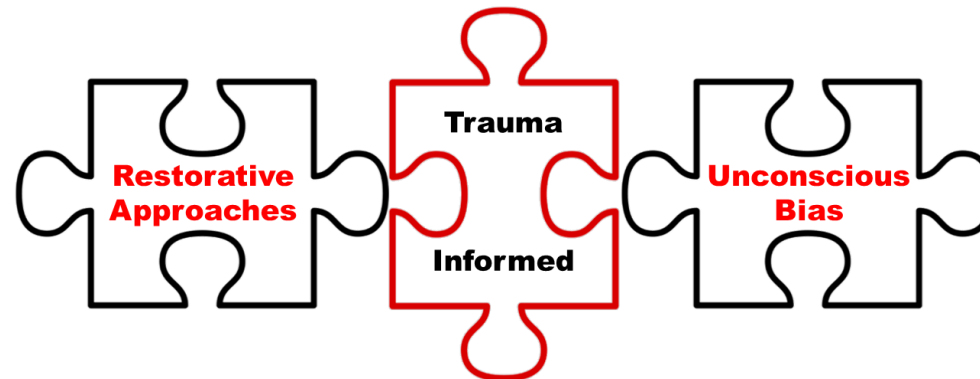




# YOS – Progress and Challenges

## Safer Stronger Committee

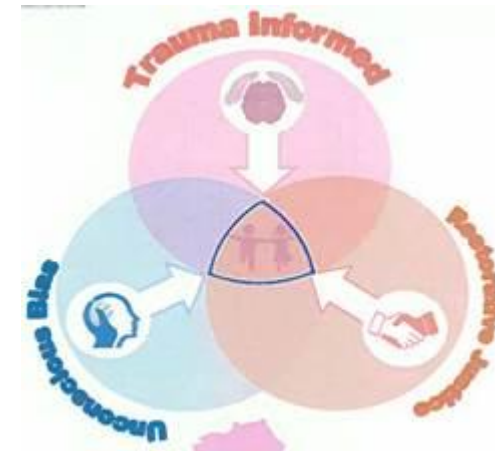
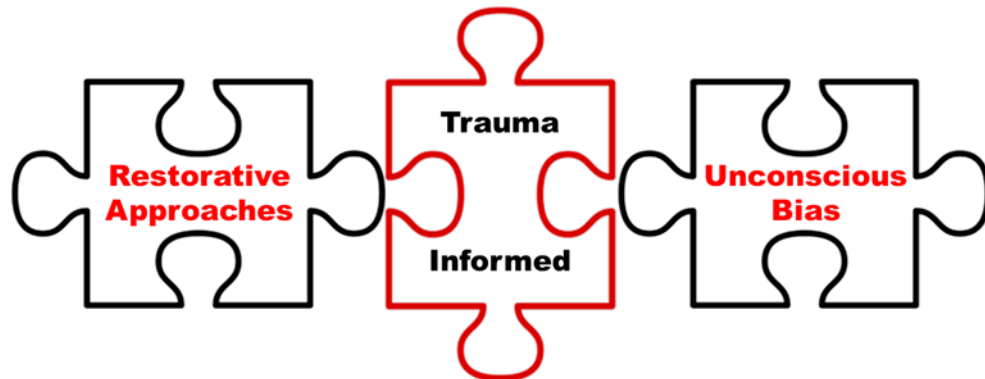
**Keith Cohen:**  
**Head of YOS Lewisham**





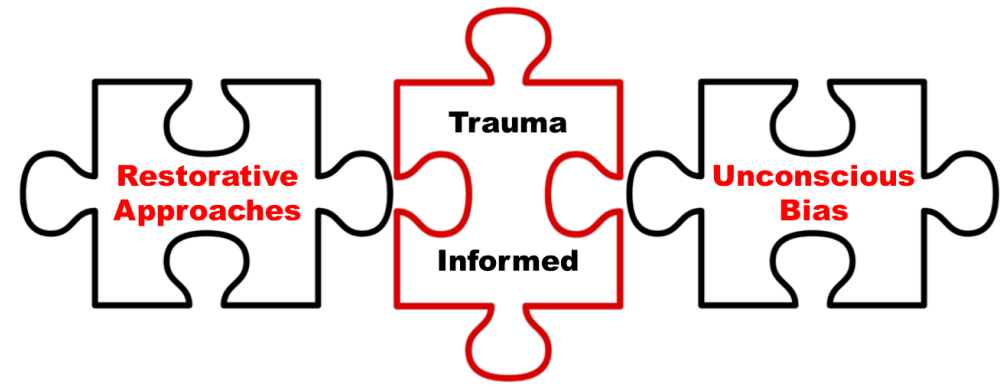
# Progress last 3 years

- A unique and specific model to prevent and reduce re-offending
- KPIs
- Evaluations





# Model



- Child first – offender second
- Whole System approach based on Trauma-informed
- Restorative
- Unconscious bias moving towards Anti-discriminatory and Anti-Racist

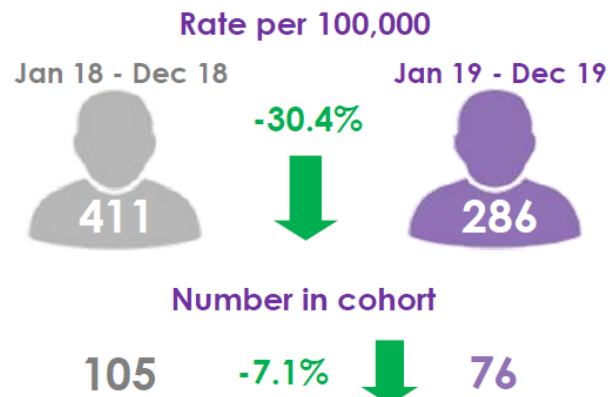


# YJB KPIs

## Young People Offending for the First Time

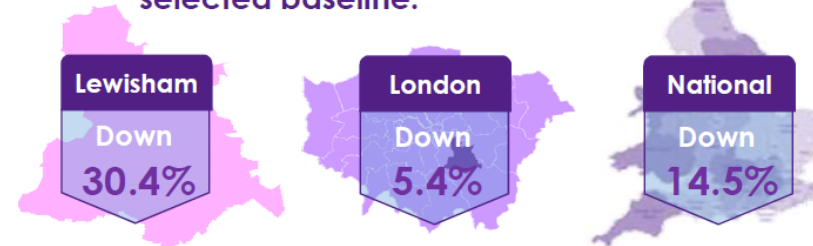
Source: Youth Justice Board Draft Data Set Sep 2020

R A G: ●



% Change from  
selected baseline:

Jan 19 - Dec 19



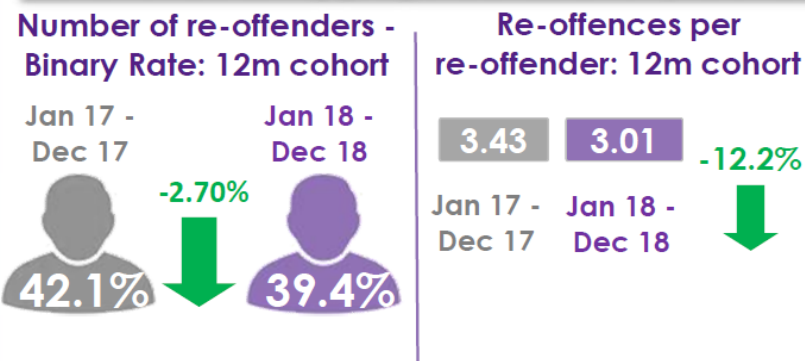
London Rank      11

National Rank      36

## Re-offenders: Aggregated Quarterly Cohorts

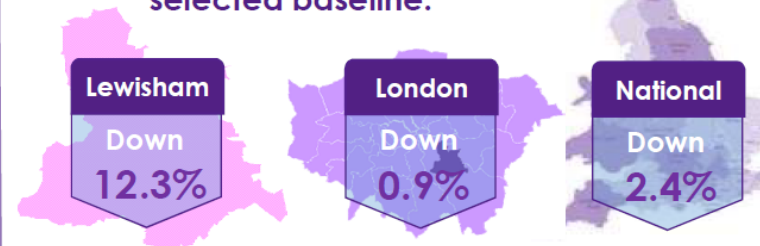
Source: Youth Justice Board Draft Data Set Sep 2020

R A G: ●



% Point change from  
selected baseline:

Jan 18 - Dec 18



London Rank      22

National Rank      122

## Youth Custody Outcomes

Source: Youth Justice Board Draft Data Set Sep 2020

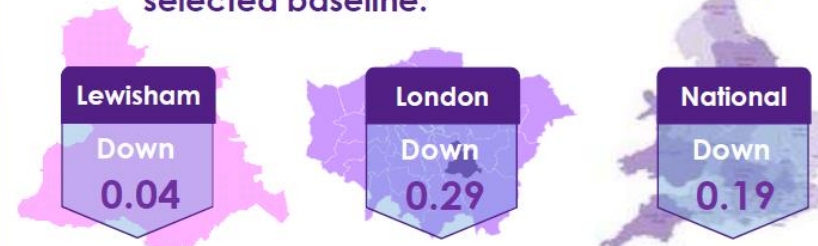
R A G: ●

Number of Custodial Outcomes Received



Change from  
selected baseline:

Oct 19 - Sep 20



London Rank      6

National Rank      19



# Key Performance Indicators

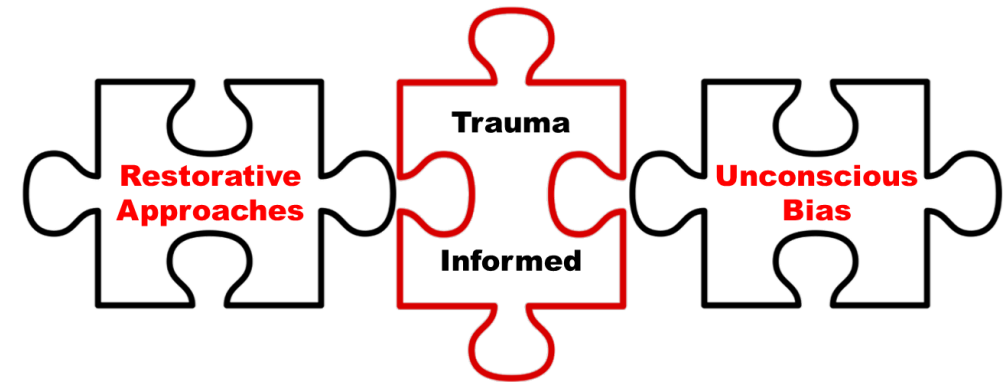
Public health approach to reducing violence –

We will deliver this work through the following work-streams which will be overseen by the Safer Lewisham Partnership Board (SLP)

- 1. Domestic Violence (DA) and Violence Against Women and Girls (VAWG)**
- 2. Child Exploitation**
- 3. Reducing Exclusions**
- 4. Reducing Disproportionality**
- 5. Community Engagement (inc Champions)**
- 6. Mentoring**
- 7. Creating Safe Community Spaces**
- 8. Targeted Hotspot work**



## LYOS Academic Evaluations



• South Bank – **LSBU**  
EST 1892

‘An Evaluation of the Lewisham  
Trauma-Informed group work  
Program’

- No mention of weapons throughout the entire programme.
- Weapons are not the issues – In appropriate emotional responses lead to violent actions.
- Breathing exercised, Libation, U/Bias and Internal Control self regulation

**Trauma Informed Violence Reduction Group**



# Life State - Evaluation

**I need to  
feel  
respected**

**I need to feel  
safe**

- Young people reported high levels of safety, comfort and trust when attending the YOS
- **95%** surveyed feel 'safe,' **97%** feel 'comfortable,' **100%** of young people feel they can trust their YOS worker.



***"They wanted the best for you so they would try their hardest to make sure they've got the best out of you, if it was possible. Even if it weren't possible"***

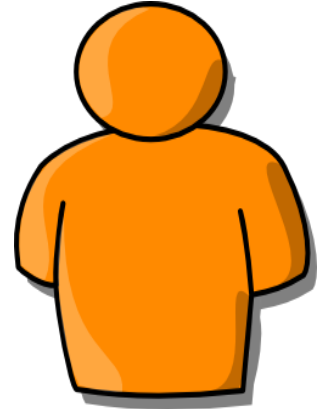
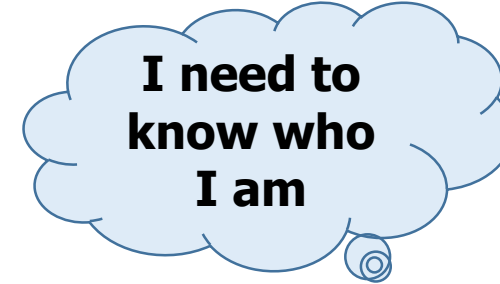
***"They believed me and understand me, I'm grateful because I don't want someone seeing me as something I'm not"***







# Life State - Evaluation



## Working through trauma

- **80%** of young people felt the YOS 'understands how their life experiences have affected them
- **80%** felt the YOS has helped **them** to understand how these experiences have affected them  
**Building self-belief/esteem, acceptance of abilities/potential**
- **95%** of young people felt 'understood' by their YOS worker; **100%** felt 'listened to' by the YOS

*"Prison, that's the only place you're going to end up. But now it's like I can see into the future and I can see where I'm headed"*

*"I would have like a wall blocked in front of me while I find it hard to communicate, show how I feel...now it's like they've seen me and I know that they love me, because I'm just like that positive person"*







# Challenges

## Child Criminal Exploitation



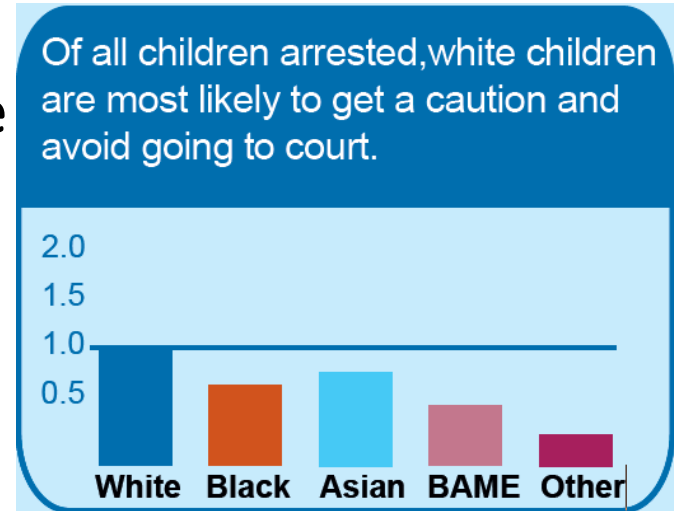
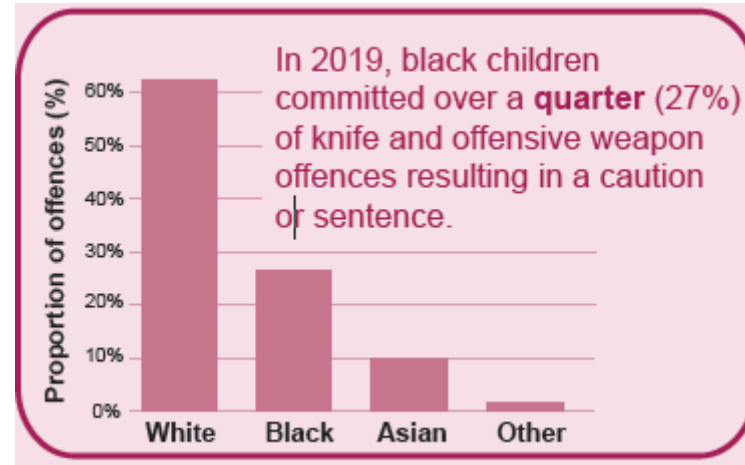
### **Contextual Safeguarding:**

**Preventing child  
exploitation and harm  
through system wide  
change that embeds  
contextual  
safeguarding practice**

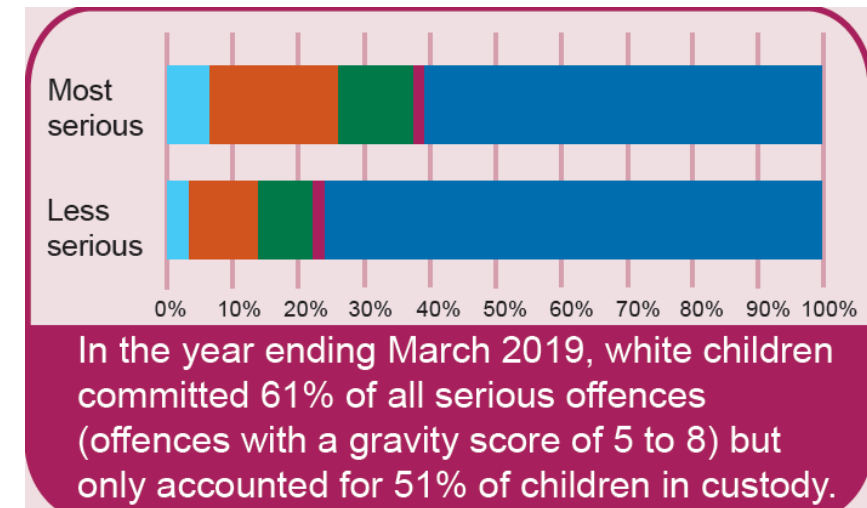
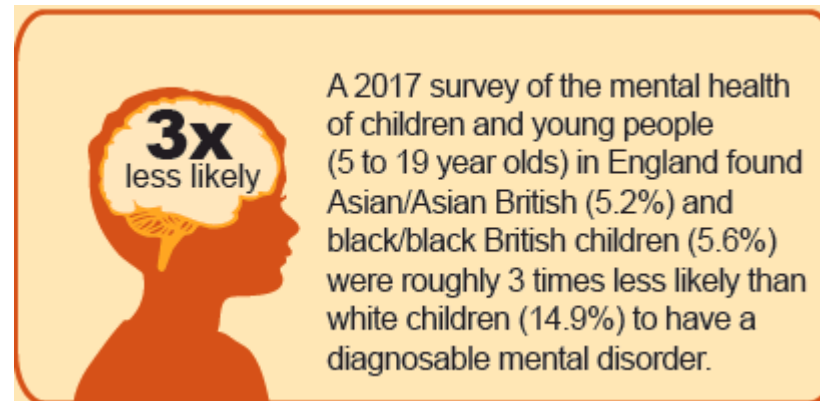
- **Developing our child exploitation strategy and interventions to PREVENT, PROTECT, RESTORE, AND PURSUE**
- **Delivering contextual safeguarding approaches in schools, in social media and online, and in care and support**

# Challenges last 3 years

## Racial disparity and Over-representation National picture



**Custodial population**  
Children from black, Asian and minority ethnic backgrounds make up **half** of all children in custody.





## Race disparity and over-representation: YOS and partnership activity

- Anti Racist strategy policy
- Facilitated workshops
- Future leaders development program and other opportunities for workforce development and systems change
- Police and stop and search and improving confidence
- Focus on exclusions and access to early help
- Health and inequalities board partnership with Birmingham



# Staff morale and adaptability during COVID

## #JusticeHeroes

- Blended approach ( remote and face to face)
- Challenges in institutional settings
- Impact on children and wider learning
- MJ Award Winner 2020 – Workforce development

AND

- HMIP Thematic to identify how Youth Offending Services understand and meet the needs of black and mixed heritage boys (Lewisham).....April 2021