



Public Accounts Select Committee

Report title: commercialisation and culture change review

Date: 24 September 2020

Key decision: No.

Class: Part 1

Ward(s) affected: All

Contributor: Assistant Chief Executive

Outline and recommendations

The Committee carried out an in-depth review into 'commercialisation and culture change'. The attached report provides details of the Committee's findings and recommendations.

The Committee is asked to agree the final report and recommendations for submission to Mayor and Cabinet.

1. Summary

- 1.1. This is the draft report for the Committee's review into 'commercialisation and culture change'. The report includes the evidence received from visits and fact finding by the Public Accounts Select Committee over the course of the 2019/20 municipal year.

2. Recommendation

- 2.1. The Committee is asked to agree the final report and recommendations for submission to Mayor and Cabinet.

3. Policy Context

- 3.1. The Council's 2018 to 2022 Corporate Strategy identifies seven corporate priorities and four core values which are the driving force behind what we do as an organisation. It sets out a vision for Lewisham and the priority outcomes that organisations, communities and individuals can work towards to make this vision a reality.
- 3.2. In taking action to minimise the current in-year financial pressures which have arisen, in setting out the Council's Budget Strategy, in engaging our residents, service users and employees, and in deciding on the future shape, scale and quality of services, we will be driven by the Council's four core values:
 - We put service to the public first.

- We respect all people and all communities.
- We invest in employees.
- We are open, honest and fair in all we do.

3.3. These core values align with the Council's seven corporate priorities namely:

1. Open Lewisham - Lewisham is a welcoming place of safety for all where we celebrate the diversity that strengthens us.
2. Tackling the housing crisis - Everyone has a decent home that is secure and affordable.
3. Giving children and young people the best start in life - Every child has access to an outstanding and inspiring education and is given the support they need to keep them safe, well and able to achieve their full potential.
4. Building an inclusive local economy - Everyone can access high quality job opportunities, with decent pay and security in our thriving and inclusive local economy.
5. Delivering & defending: Health, Social Care and Support - Ensuring everyone receives the health, mental health, social care and support services they need.
6. Making Lewisham greener - Everyone enjoys our green spaces and benefits from a healthy environment as we work to protect and improve our local environment.
7. Building safer communities - Every resident feels safe and secure living here as we work together towards a borough free from the fear of crime.

4. Background

4.1. The Committee carried out an in-depth review and this is the draft final report- it details the evidence received.

5. Financial implications

5.1. There are no direct financial implications arising from the implementation of the recommendations in this report.

6. Legal implications

6.1. There are no direct legal implications arising from the implementation of the recommendations in this report.

7. Equalities implications

7.1. Equality Act 2010 brought together all previous equality legislation in England, Scotland and Wales. The Act included a new public sector equality duty, replacing the separate duties relating to race, disability and gender equality. The duty came into force on 6 April 2011. It covers the following nine protected characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

7.2. The Council must, in the exercise of its functions, have due regard to the need to:

- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act
- advance equality of opportunity between people who share a protected characteristic and those who do not.

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- foster good relations between people who share a protected characteristic and those who do not.

7.3. There may be equalities implications arising from recommendations from the Committee's review and the Select Committee will need to give due consideration to this.

8. Climate change and environmental implications

8.1. There are no direct climate change or environmental implications arising from the implementation of the recommendations in this report.

9. Crime and disorder implications

9.1. There are no direct crime and disorder implications arising from the implementation of the recommendations in this report.

10. Health and wellbeing implications

10.1. There are no direct health and wellbeing implications arising from the implementation of the recommendations in this report.

11. Background papers

11.1. The attached report includes a summary of this information.

12. Report author and contact

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