Developing an LGBT affirmative extra care scheme in Manchester

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Setting the scene

- ▶ 7,650 people over 50 living in Manchester identify as LGB, with a 45% expected increase in over 65s in the next 2 decades
- ▶ 1 in 5 of the older LGBT population in Manchester have no one to contact in times of crisis – 10 times higher than the general population
- ➤ 3 in 5 older LGB people are not confident that social care and support services would be able to understand and meet their needs
- Trans people surveyed noted hate crime and anti-social behaviour from neighbours as common issues

Findings

- ▶ Older Peoples Survey in Manchester
- Equalities Team commissioned LGBT Foundation research re older LGBT
- Results indicated a need for specific accommodation for older LGBT community
- Supported by HCA findings

Widespread support

- Strategic Director support
- Political support lead and at ward level
- HCA support and housing association support
- Agreed as part of our wider extra care programme
- Project group established with LGBTF and Stonewall Housing – summer 2016

Agreed key principles

- LGBT affirmative
- ▶ A location where LGBT elders feel safe and comfortable
- Mixed tenure
- Pets allowed
- Accessible to the wider community
- LGBT friendly trained carers and staff

Care and support

- Needs assessment indicates extra care needed
- Business case Savings to be made
- Care provider based on site will also go out to wider LGBT community
- Dementia units
- Step up/step down neighbourhood apartments

Demand and access

- We know there is demand but we need to evidence it
- We have an extra care allocations policy this will still apply but we will be able to provide a choice
- We are developing a comprehensive Equality Impact Assessment now

Design

- ▶ 1 and 2 bedroom apartments
- Personal external space?
- Distinct blocks according to sexual orientation?
- Shared communal spaces
- Commercial space
- Community facilities

So what's the delay in development?

- LHA rate has impacted upon development and delivery of supported housing across the country
- Extra care doesn't come cheap
- Ongoing financial modelling
- Looking at options