



ISLINGTON

# **Islington's approach to delivering quality outcomes for young people in relation to career planning and employability**

Tuesday 6 January 2016

## Overview

- An area of considerable change over recent years
- Relatively high profile nationally
- Relatively 'initiative heavy' nationally and pan-London
- Governed by 2 key sets of statutory guidance; schools and Local Authorities
- Schools / colleges responsible for delivering independent, impartial IAG to learners in years 8 to 13
- LAs responsible for working with schools to ensure the needs of the most vulnerable are met (RPA, NEET / Unknown management and reduction, those with SEND), learning activities of young people are recorded to academic year 14, statutory returns to DfE are completed, ie the Intended Destination survey, September Guarantee and Activity Survey

## Challenges

- Creating a consistent offer of quality impartial IAG across all 10 secondaries (including 2 academies), 4 with 6th forms, 3 special schools, an FE college and a 6<sup>th</sup> form free school
- Curating a coherent offer from employers in order to support quality IAG
- Ensuring young people are aware of all their options including work-based
- Ensuring the LA's responsibilities are secured and resourced
- Reducing the numbers of young people NEET and whose learning activity is unknown to the LA

## Islington's approach

- Ensure that schools deliver their statutory responsibilities
- Create slim 'core offer' of progression support focused purely on the most vulnerable and on NEET prevention and NEET intervention
- Create support for the involvement of employers; promote Apprenticeships (EC recommendations)
- Core offer delivered by Children's Services in-house staff, comprising of 1 adviser working in the YOS and 2 working with those who are NEET or Unknown
- SEND support has been moved to SEND team within Pupil Services in order to support the provision of Education, Health and Care Plans (EHCPs)
- Additional short term funding (some via New Homes Bonus) has been secured to provide 1.5 advisers for alternative provision, 1 adviser for the PRU, a CEIAG Specialist, an adviser to support young people wishing to pursue vocational pathways and a manager



# The Islington Careers and Employability Support offer to young people, employers and schools: an overview

**NEET Prevention:**  
proactively working with young people who are vulnerable to leaving learning early

**NEET Intervention:**  
proactively working with young people who have left learning before the age of 18

**Employer Engagement:**  
canvassing employers to create high quality opportunities that will support work-related and careers learning outcomes

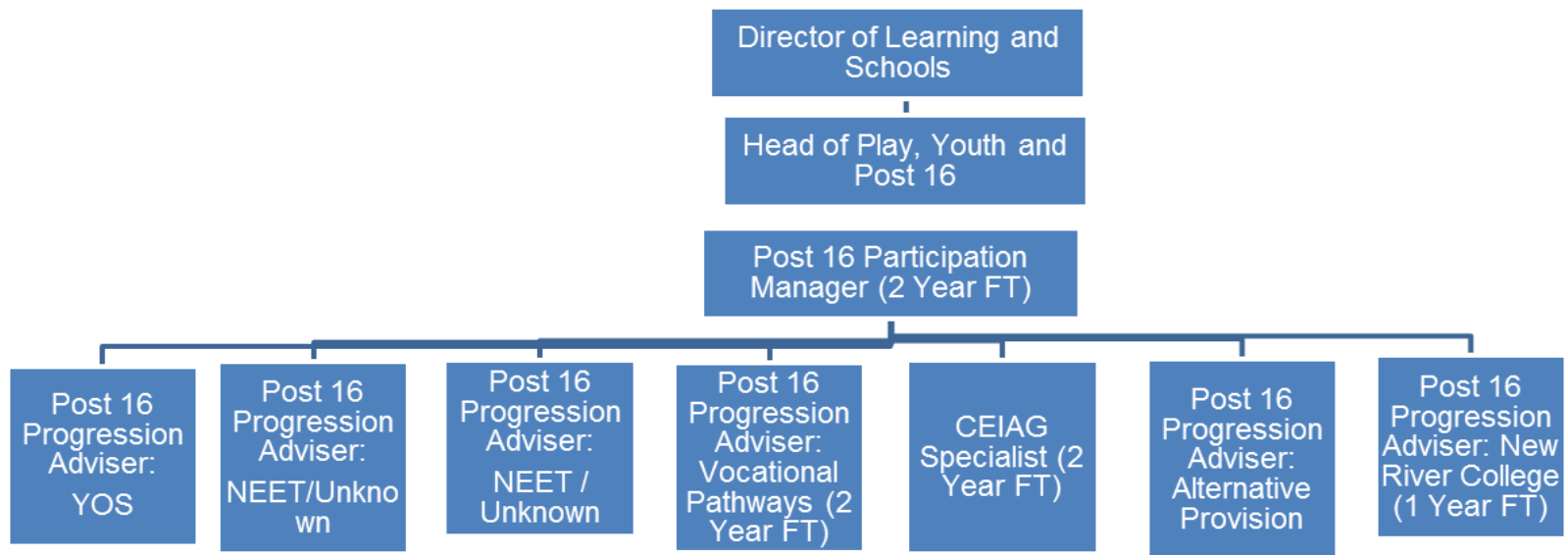
**A careers and work-related learning leads network:** to support schools to build their capacity and expertise, reduce professional isolation and share practice

**Schools Liaison:**  
working with schools to better understand and respond to the careers, work-related and wider curricula with a coherent offer from employers and business

**Individual, expert advice, guidance and brokerage for young people:**  
providing a tailored service to young people wanting to enter vocational options post 16

**Apprenticeship Development and Brokerage:**  
working with employers to develop a rich range of Apprenticeships that will create long term quality relationships with young people

## Children's Services – Post 16 Progression Team





# Chief Executive's Dept - Youth Employment Team

