

Mayor and Cabinet			
Report Title	Matters referred by the Public Accounts Select Committee – Final Report (Fairness)		
Key Decision	No	Item No.	
Contributors	Public Accounts Select Committee		
Class	Part 1	Date	24 October 2012

1. Purpose

- 1.1 This report presents the final report arising from the Public Accounts Select Committee's Fairness Review, which is attached at Appendix A.

2. Recommendations

- 2.1 The Mayor is recommended to:

- (a) Note the views of the Committee set out in the report at Appendix A.
- (b) Note that seven of the recommendations relating to procurement have already received a response.
- (c) Note that the final procurement recommendation (number 8) and the eight recommendations relating to pay and employment practices have not yet received a response
- (d) Agree that the Executive Director for Resources & Regeneration be asked to respond to those Review's recommendations that have not yet received a response.
- (e) Ensure that the response is provided to the Public Accounts Select Committee.

3. Context

- 3.1 The review was scoped in June 2011 and the first evidence gathering session on procurement was held in July 2011. Following this, an interim report including seven recommendations on procurement was submitted to Mayor and Cabinet in October 2011 and a response received by the Committee in February 2012.
- 3.2 Two evidence gathering sessions on pay and employment practices were held in January 2012 and March 2012 and the final report on Fairness was considered in June 2012. Eight recommendations on pay and employment practices were agreed and a further recommendation on procurement practices. The Committee decided to consult the local assemblies on the review findings, via a survey, before submitting the final report to Mayor and Cabinet. An appendix on the survey findings has therefore been appended to the report agreed in June.

4. Financial Implications

- 4.1 There are no financial implications arising out of this report per se, although the financial implications of the recommendations will need to be considered in due course.

5. Legal Implications

- 5.1 The Constitution provides for Select Committees to refer reports to the Mayor and Cabinet, who are obliged to consider the report and the proposed response from the relevant Executive Director; and report back to the Committee within two months (not including recess).

6. Equalities Implications

- 6.1 The Council works to eliminate unlawful discrimination and harassment, promote equality of opportunity and good relations between different groups in the community and recognise and take account of people's differences.

7. Crime and Disorder/Environmental implications

- 7.1 There are no specific implications.

BACKGROUND INFORMATION

If you have any queries on this report, please contact Charlotte Dale, Scrutiny Manager (0208 3149534), or Kevin Flaherty, Head of Business & Committee (0208 3149327).