

MINUTES OF THE COUNCIL

Wednesday, 24 July 2019 at 7.30 pm

PRESENT: Damien Egan (Mayor), Tauseef Anwar, Chris Barnham, Paul Bell, Peter Bernards, Chris Best, Kevin Bonavia, Andre Bourne, Bill Brown, Juliet Campbell, Patrick Codd, Tom Copley, Liam Curran, Brenda Dacres, Sophie Davis, Amanda De Ryk, Joe Dromey, Colin Elliott, Aisling Gallagher, Carl Handley, Octavia Holland, Sue Hordijkenko, Coral Howard, Mark Ingleby, Liz Johnston-Franklin, Caroline Kalu, Silvana Kelleher, Jim Mallory, Paul Maslin, Sophie McGeevor, Joan Millbank, Hilary Moore, Pauline Morrison, John Muldoon, Olurotimi Ogunbadewa, Jacq Paschoud (Chair), John Paschoud, Stephen Penfold, James Rathbone, Joani Reid, Sakina Sheikh, Jonathan Slater, Alan Smith, Luke Sorba, Eva Stamirowski, James-J Walsh and Susan Wise.

Apologies for absence were received from Councillor Obajimi Adefiranye, Councillor Abdeslam Amrani, Councillor Suzannah Clarke, Councillor Leo Gibbons and Councillor Louise Krupski.

1. Declaration of Interests

Councillor John Paschoud declared a personal interest in Item 6 as a Local Authority Governor at Perrymount Primary Schools and as the husband of a Governor at two SEN schools.

Councillor Jacq Paschoud declared a personal interest in Item 6 as a Local Authority Governor at two SEN schools and as the wife of a School Governor.

Councillor Barnham declared a personal interest in Item 6 as the Chair of Governors of two schools listed in a question.

Councillors Walsh and Copley declared a personal interest in Item 16 as members of the LGBT+ Labour campaign.

2. Minutes

RESOLVED that the minutes of the meetings held on April 3 2019 be confirmed and signed as a correct record.

3. Petitions

Notice of a petition was given by Mr Ray Woolford who was not present to lodge his petition.

Councillor Millbank notified Council of an electronic petition she had received from Mr Matthew Clark asking for Electricity Charging Points in her ward.

4. Announcements or Communications

There were seven announcements and one formal item in respect of the following:

Report of the Returning Officer

The Chair welcomed Councillors Powell and Openshaw to their first meeting of the Council.

Obituaries- former Councillor Terry Scott, Dennis Hunter, Simon Garcha

The Chair welcomed former Councillor Sylvia Scott to the meeting. Councillor Jim Mallory paid tribute to former Councillor Terry Scott remembering him as a force to be reckoned with over his 28 years service with the Council. He recalled him as a blunt and outspoken figure who could be flexible, loyal, pragmatic and principled. He relayed the appreciation of Councillor Adefiranye who could not be present at the meeting. Councillor Adefiranye had been a ward colleague in Brockley and remembered him as a team player who had once stood aside to allow a BAME candidate to assume a position.

Councillor Susan Wise paid tribute to Dennis Hunter a former youth services officer who had been an initial member of the Young Mayor's team and who had continued to work closely with the Council after his retirement serving with the Lavender Trust in raising funds for charity.

The Chair welcomed Ruth Garcha to the meeting. Councillor Chris Best Remembered Simon Garcha as a devoted father and great supporter of the local community in Forest Hill. Had he not gone to Australia for some years, she thought he would have made a great Councillor given his fantastic communication skills and record as a fundraiser for charity.

Queen's Birthday Honours List

The Council congratulated those persons with a Lewisham link who had been honoured in the Queen's Birthday Honours List.

Top Women Cyclists

The Council congratulated Jane Davis of Lewisham Cyclists on her national recognition.

Britain's Best Walking Neighbourhood

The Council congratulated Jack Cornish and those involved in ensuring Brockley's success.

Launch of Beckenham Place Park

The Council noted the successful initial re-launch of the park on July 20.

Councillor Alan Hall

Councillor Moore moved and Councillor Millbank seconded a unanimous motion that Councillor Alan Hall be granted a leave of absence for the reason stated.

RESOLVED that the reason for the non-attendance of Councillor Alan Hall at Council meetings be approved.

Gavel

Prior to the end of the meeting the Chair reported a replacement gavel made from wood obtained in Beckenham Place Park had been donated by Perry Vale Councillor John Paschoud.

5. Public questions

77 questions were received from members of the public which were answered by the Cabinet Member indicated. In the time available 45 questioners were given the opportunity to raise supplementary questions.

A copy of the questions and answers was circulated separately and can be viewed on the Council website with the meeting papers.

6. Member questions

22 questions were received from Councillors which were answered by the Cabinet Members indicated. A copy of the questions and answers was circulated separately and can be viewed on the Council's website with the meeting papers.

7. Appointment of Chief Executive

The recommendations were proposed by the Mayor and seconded by Councillor Bill Brown.

In proposing the recommendations, the Mayor thanked Janet Senior for the service given in her second stint as Acting Chief Executive. He confirmed that the proposed appointment of Kim Wright was the unanimous decision of the special Appointments Panel.

RESOLVED that

(1) the rigorous selection process completed by the Appointments Panel to recruit a new Chief Executive be noted;

(2) the unanimous recommendation of the Appointments Panel, that Kim Wright be appointed as Lewisham Council's new Chief Executive be approved;

(3) the Director of Organisational Development and Human Resources be authorised to agree a start date with the new Chief Executive (likely to be towards the end of October 2019);

(4) the salary agreed be within the range approved by Council;

(5) the Interim Chief Executive arrangements, agreed by Council on 28 November 2018 cease on the date the new permanent Chief Executive commences.

8. Children and Young People Plan

Councillor Chris Barnham moved that the recommendations be approved and this was seconded by Councillor Luke Sorba and it was then unanimously:

RESOLVED that the Children and Young People's Plan 2019-22 be adopted.

9. CRPL Business Plan

The Mayor moved that the recommendations be approved and this was seconded by Councillor John Paschoud and it was then unanimously:

RESOLVED that:

(1) the 2019/20 Business Plan for the Catford Regeneration Partnership Limited (CRPL) be endorsed; and

(2) the associated budget be endorsed.

10. NCIL

The Mayor moved that the recommendations be approved and this was seconded by Councillor Liam Curran and it was then unanimously:

RESOLVED that:

(1) to the extent that it is a non-executive function the proposed NCIL Strategy be approved; and

(2) to the extent that it is a non-executive function the allocation of 25% of CIL to the NCIL process be approved.

11. Parental Leave

Councillor Sophie Davis moved that the recommendations be approved and this was seconded by Councillor Chris Best and it was then unanimously:

RESOLVED that

(1) having considered the recommendations of the London Councils

Independent Remuneration Panel, the incorporation of paid parental leave in its Scheme of Allowances be approved and the features of that scheme be determined;

(2) subject to agreement to the terms of a members parental leave Scheme, officers be asked to publish notice of change to the Members Scheme of Allowances in a local newspaper and ensure that copies are available for inspection at all reasonable hours; and

(3) subject to agreement of a members' parental leave scheme, the Council's Constitution be amended to incorporate the amended Scheme of Members Allowances.

12. Appointments

The Council stood adjourned from 9.06pm to 9.07pm while the Overview and Scrutiny Committee agreed the fourth recommendation shown below.

Councillor Moore moved that the appointment recommendations 1 to 3 be approved and this was seconded by Councillor Joan Millbank and it was then unanimously:

RESOLVED that

(1) the 3 year term previously given to Councillor Johnston-Franklin on the Youth First Board be extended to March 31 2020;

(2) Councillor Lionel Openshaw be appointed to Planning Committee C and the Audit Panel;

(3) Councillor Kim Powell be appointed to the Licensing Committee and the Standards Committee; and

(4) the following appointments made by the Overview & Scrutiny Committee be noted:

(a) Councillor Lionel Openshaw to the Safer Stronger Communities Select Committee

(b) Councillor Kim Powell be appointed to the Healthier Communities Select Committee

13. Ward Boundary Review

Councillor Chris Best moved that the recommendations be approved and this was seconded by Councillor Kevin Bonavia and it was then unanimously:

RESOLVED that:

(1) appoints Councillors Alan Smith, Chris Best, James Rathbone, James-J Walsh, Jimi Adefiranye, Brenda Dacres, John Paschoud and Susan Wise to a

working group to oversee the development of a further Council submission to the LGBC; and

(2) Council Urgency Committee be convened in August to agree a final submission on behalf of Council to be submitted to the LGBC by 2 September 2019.

14. Motion 1 Councillor Holland Councillor Bernards

The motion was moved by Councillor Octavia Holland and formally seconded by Councillor Peter Bernards. The motion was then put to the vote and declared to be unanimously carried.

RESOLVED that the following motion be agreed:

Improving mental health support for BAME children and young people

Lewisham Council notes:

- Nationally, demand for mental health support is up but services are diminishing, and Lewisham is no exception to this trend. In June last year the NHS England boss, Simon Stevens, said a major expansion of services is needed to deal with growing demand.
- The SLAM 'Meeting the public sector equality duty' 2017 report shows that BAME young people in Lewisham gain less access to CAMHS services than their peers: approximately 58% of the young population were BAME according to the last census in 2011, but only approximately 46% of our CAMHS services were supporting BAME young people.
- The Up My Street report by the Centre for Mental Health¹ sets out how young African/ Caribbean young men are less likely to access conventional statutory therapy because current service offers are rarely culturally sensitive and can reinforce stereotypes. Similarly, Charlie Taylor's review for the Ministry of Justice² (paragraph 26) found that that a clinic-based approach rarely works for excluded young people.
- An approach based on co-production which empowers young people and meets them 'where they are at', has been demonstrated to be the most effective means of supporting excluded young people or those at risk of exclusion. This community psychology approach has been delivered in other parts of London and often starts out in a park or within an estate and doesn't rely on young people who may have a chaotic home life and a distrust of 'authorities' turning up to appointments.
- Young people affected by serious youth violence in their communities

¹ www.centreformentalhealth.org.uk/against-the-odds

² www.gov.uk/government/publications/review-of-the-youth-justice-system

are much more likely to become psychologically distressed. Supporting these young people should emphasise relationships and engagement through co-production and holistic support in their communities.

This Council resolves to:

- 1) Call on the government to reverse its aggressive cuts programme which has led to a crisis in mental health support for children and young people and increase funding.
- 2) Ensure that the development of the borough's children and young people's mental health provision adequately and effectively supports BAME young people and those at risk of exclusion.
- 3) Puts effective mental health support for BAME and excluded young people at the heart of our public health approach to serious youth violence and ensures that young people with lived experience of serious youth violence are central to the development of this provision.
- 4) Invite VCS organisations/ LAs with a track record of delivering mental health support to BAME (and excluded) young people to share practice in an all member session, involving young people with lived experience.

15. Motion 2 Councillor Muldoon Councillor Best

The motion was moved by Councillor John Muldoon and formally seconded by Councillor Chris Best. The motion was then put to the vote and declared to be unanimously carried.

RESOLVED that the following motion be agreed:

NHS Long Term Plan

Lewisham Council notes the intentions to reform local commissioning of NHS services within the NHS Long Term Plan.

Lewisham Council notes that in 2012 NHS England stated there would be no more reorganisation. The NHS Long Term Plan was published in January 2019. One of many suggested changes was that each STP should become an Integrated Care System. To help achieve this, NHS England proposes that there be one CCG for each STP area. The reason is to give the STP/ICS legal footing. The CCGs are set up in law by the Health and Social Care Act 2012. The STP/ICS are a later introduction, and currently only have legitimacy insofar as it is shared by their constituent CCGs and local NHS Providers.

Lewisham Council notes that the changes would mean moving from the current 191 CCGs to just 44, one per STP "footprint". NHS England has separate powers which allow it to vary a CCG's area or membership without

an application from the CCG. The Plan suggests that this should be achieved by April 2021, but in SE London the intention is to achieve it by April 2020.

Lewisham Council notes that the introduction of CCGs introduced more clinical involvement in commissioning, and significantly more GP involvement, and retained good local input and accountability.

Lewisham Council notes with concern the proposal to merge the current six South East London CCGs into a single body, who along with local NHS and Local Authority partners will be known as an Integrated Care System.

Lewisham Council notes with concern that by merging NHS commissioning to South East London level there is a risk of losing clinical input and local involvement resulting in democratic deficit.

Lewisham Council notes that currently there are statutory duties on CCGs and some of their committees to meet in public, and trusts these will be retained under any reforms

Lewisham Council notes with concern that there is a lack of clarity as to where power and decision making would lie.

Lewisham Council calls upon the Mayor to provide the Council's formal response to the consultation, highlighting the foregoing points of concern.

16. Motion 3 Councillor Walsh Councillor Moore

The motion was moved by Councillor James Walsh and formally seconded by Councillor Hilary Moore. The motion was then put to the vote and declared to be overwhelmingly carried with one abstention.

RESOLVED that the following motion be agreed:

LGBT+ inclusive Relationship & Sex Education

This Council welcomes the introduction of statutory Relationships Education and Relationships and Sex Education (RSE), which all primary and secondary schools in England respectively will be required to teach from September 2020.

Recently we have seen a small but growing minority of vocal individuals who have begun lobbying primary schools, spreading misinformation and in some cases leading protests outside schools, trying to stop LGBT+ inclusive RSE.

People of all faiths and none, are LGBT and it is vital that all children receive comprehensive and inclusive 'relationships and sex' education, regardless of their parents' beliefs. The last guidance on relationships and sex education was written over 20 years ago, and we need to ensure that we bring this guidance up to date and that all children are receiving the education they need to understand their identity, navigate the world, and form healthy and respectful relationships.

The 2017 Labour Manifesto confirmed the party's commitment to "age-appropriate inclusive RSE". The term 'age appropriate' should be taken to mean the age at which children and young people are introduced to different aspects of relationships, including sex (but not exclusively), and should not indicate that same sex relationships should be taught at a different age to heterosexual relationships.

This Council notes that ridding this country of the scourge of Section 28 (which gagged Schools and Local Authorities from acknowledging the LGBT+ community and their needs in compulsory education) was a significant win for LGBT Equality, and we must play no part in rowing back the tides of progress that have been made since then.

This Council also believes that parents' rights and religious freedoms should be respected but balanced against children's independent, legally protected rights and the need to eliminate discrimination. We believe schools should be supported to proactively communicate with parents and carers about the nature and importance of RSE and the detrimental effects that withdrawal might have on their children.

This Council resolves to:

- Confirm its support for compulsory relationship education for all schools (including primary schools) which is LGBT+ inclusive and promotes respect, acceptance and diversity.
- Write to the Secretary for Education asking them to ensure they don't just pass policy, but make the Government's inclusive Relationship & Sex Education a reality, through providing resource to ensure the necessary training, resources, guidance and support for schools and teachers in introducing and maintaining inclusive RSE.

17. Motion 4 Councillor Sorba Councillor Howard

The motion was moved by Councillor Luke Sorba and formally seconded by Councillor Coral Howard. The motion was then put to the vote and declared to be unanimously carried.

RESOLVED that the following motion be agreed:

High-Stakes Testing in Primary Schools

Lewisham Council welcomes the commitment of the Labour Party, the Liberal Democrats and the Green Party to abolish SATs and other high-stakes testing in primary schools.

It notes that:

- 1) Statutory testing in primary schools has increased since 2010 and is increasing further: by 2020, children will be tested in Reception (the Baseline

Assessment), Year 1 (the Phonics Screening Check), Year 2 (SATs), Year 4 (the Multiplication Tables Check) and Year 6 (SATs).

- 2) The pressures of statutory assessment contribute to the crisis of teacher morale, workload, recruitment and retention.
- 3) Tests are focussed on the requirements of school accountability rather than on support for children's learning.
- 4) The pressures of testing in primary schools have a detrimental effect on children's mental health.
- 5) Educational research has demonstrated repeatedly that teaching to the test narrows the curriculum and the educational experience of children, focussing on labelling not learning.
- 6) The National Education Union has agreed to carry out an indicative ballot of its members to ask for their views about the campaign to abolish high-stakes primary testing and whether they would be prepared to boycott statutory high-stakes tests in primary schools.

This council believes that campaigning, by those who work in primary schools, parents and academics, to end the current high-stakes system of primary assessment should be welcomed, in particular the More Than A Score campaign.

Lewisham Council resolves:

- 1) To express its support for campaigns against the current system of primary assessment, including those organised by teacher unions and More Than A Score.
- 2) To call a meeting of trade unions, parents and school governors to discuss the council's position on these matters and to coordinate a response.
- 3) To lobby the Secretary of State for Education to listen to the growing number of voices who are calling for the abolition of high-stakes testing in primary schools.
- 4) While the legal obligation to run SATs continues, to offer support to schools which seek to manage their approach to assessment in ways which put children first, and support a rich, broad and creative curriculum (as in the More Than a Score pledge).

18. Motion 5 Councillor Penfold Councillor Gallagher

The motion was moved by Councillor Stephen Penfold and formally seconded by Councillor Aisling Gallagher. The motion was then put to the vote and declared to be unanimously carried.

RESOLVED that the following motion be agreed:

Lift the Ban

Lewisham Council notes that:

- (i) in London, there are at least 5,152 people seeking asylum in receipt of subsistence payments (Section 95 support);
- (ii) since 2002, people seeking asylum have only been able to apply for the right to work after they have been waiting for a decision on their asylum claim for over a year, and only if they can be employed into one of the narrow, highly-skilled professions included on the Government's Shortage Occupation List;
- (iii) people seeking asylum are left to live on £5.39 per day, struggling to support themselves and their families, and left vulnerable to destitution, isolation, and exploitation;
- (iv) the potential foregone economic gain for the UK economy of allowing people to work is estimated to be £42.4million via increased taxable income and reduced payments of accommodation/subsistence support;
- (v) 71% of people polled agreed with the statement: "when people come to the UK seeking asylum it is important they integrate, learn English and get to know people. It would help integration if asylum-seekers were allowed to work if their claim takes more than six months to process";

Lewisham Council believes that:

- (i) people seeking asylum want to be able to work so that they can use their skills and make the most of their potential, integrate into their communities, and provide for themselves and their families;
- (ii) restrictions on right to work can lead to extremely poor mental health outcomes, and a waste of potentially invaluable talents and skills both for the economy of Lewisham and the UK;
- (iii) allowing people seeking asylum the right to work would therefore lead to positive outcomes for those seeking asylum in Lewisham and for the local and national economy;

Lewisham Council resolves to:

- (i) join the Lift the Ban Coalition, which is campaigning to restore the right to work for everyone waiting for more than 6 months for a decision on their asylum claim.
- (ii) Call on the UK Government to give people seeking asylum the right to work unconstrained by the shortage occupation list after they have waited six months for a decision on their initial asylum claim or further submission.

19. Motion 6 Councillor Gallagher Councillor Walsh

The motion was moved by Councillor Aisling Gallagher and formally seconded by Councillor James Walsh. The motion was then put to the vote and declared to be overwhelmingly carried with two abstentions.

RESOLVED that the following motion be agreed:

Standing with the Trans Community

This council notes

- Trans people face significant disadvantage in society - one in four trans people report being discriminated against in work, over a third avoid expressing their gender through physical appearance in fear of being assaulted or harassed, and almost 50% of trans people have attempted suicide at some point in their lives (see https://www.stonewall.org.uk/sites/default/files/trans_stats.pdf)
- The UK government announced a review of the complex and bureaucratic process within the Gender Recognition Act in 2017, including consulting on the principle of self-definition for gender
- The Republic of Ireland adopted legal self-definition for trans people in 2015 without any reported negative impact

This council believes

- Trans men are men, trans women are women, non-binary genders are valid
- There exists a movement who seek to drive trans women out of party politics and out of public life under the guise of 'legitimate concerns' about how self-identification could impact women-only spaces
- Trans people deserve respect and autonomy
- Transphobia has a hugely detrimental impact on the mental health and well-being of trans individuals
- The moral panic around trans people accessing spaces is reminiscent of the moral panic of 1980s, where gay, lesbian and bisexual people were targeted and harassed and Section 28 was adopted (see <https://www.pinknews.co.uk/2018/04/26/british-newspapers-anti-transgender-moral-panic/>)
- Many tabloid stories used to justify the panic have since been proven to be false and misleading (see <https://www.pinknews.co.uk/2019/02/11/newspaper-retracts-claim-ian-huntley-transgender/>)
- That it is our duty as community leaders who seek to create an open Lewisham to speak out against transphobia and make clear it will not be tolerated under the guise of 'legitimate concerns' over someone's basic humanity

This council resolves

- To urge the mayor and cabinet, as political leaders of this council, to step up and be visible in challenging transphobia in our community
- To support the principle of legal gender self-definition for trans people living in the UK

20. Motion 7 Councillor Slater Councillor Campbell

The motion was moved by Councillor Jonathan Slater and formally seconded by Councillor Julier Campbell. The motion was then put to the vote and declared to be unanimously carried.

RESOLVED that the following motion be agreed:

Keep it Local

Lewisham Council is proud of the work we do to support the thriving community sector, where we were the first London borough to agree a compact with our voluntary and community sector back in 2001. The council is working to unlock the potential in our borough, building strong local partnerships, sharing power and maximising local strengths in community organisations in Lewisham, who provide key services and support to our residents. As stated in our corporate plan 2018-2022, we know that it is only through strong and effective partnership working that we deliver better outcomes for our citizens.

This Council will

Join the Keep it Local network and capacity build our local community sector to support the following:

1. Think about the whole system, not individual service silos.
2. Co-design services with our communities at both a borough and ward level.
3. Focus on early intervention now to save costs tomorrow.
4. Commit to our community and proactively support local organisations.
5. Believe in bringing services in-house, but where appropriate thinking local
6. Convene a discussion with the local community and local trade unions to co-design what it means to Keep it Local in the Lewisham setting.
7. Continue to work with Locality and peer councils in the Keep it Local Network to assess and improve our current practice.

21. Motion 8 Councillor Muldoon Councillor Maslin

The motion was moved by Councillor John Muldoon and formally seconded by Councillor Paul Maslin. The motion was then put to the vote and declared to be unanimously carried.

RESOLVED that the following motion be agreed:

Hedgehogs

Lewisham Council cherishes hedgehogs as a valuable part of native British wildlife and their contribution in controlling populations of slugs and snails in gardens;

Lewisham Council welcomes their designation as a protected species; is very concerned at the findings of the 2018 report, entitled The State of British Hedgehogs, that hedgehog numbers have fallen by 30 per cent in urban areas and by at least 50 per cent in rural areas since 2000;

Lewisham Council further welcomes the work of the British Hedgehog Preservation Society to raise awareness and support for hedgehogs;

Lewisham Council calls on Her Majesty's Government to withdraw the licence for A24 rat traps that are designed to kill hedgehogs in New Zealand and are being sold unaltered in the UK where it is illegal to kill hedgehogs in such traps but the correct usage is impossible to monitor.

Lewisham Council resolves to ask Trading Standards to use any powers available to them to prevent such traps being sold in Lewisham.

The meeting closed at 9.42pm